

11/29/2022 DEIJ Community Group Meeting

Attending: Rachael Blansett, Val Wolfson, Susan Mathison, Jaclyn Jensen, Paige Burt, Cheryl Savage, Cathy Collins, James Morse, Rheanna Cote, Brian Ryan, Denise Day, Trish Hall, Val Wolfson, Zoe Selig, Rebecca Noe, Suzanne Filippone, Kyra Dulmage, Kate Zimar,

Begins at 6:12pm

Updates:

District updates: DEIJ presentation at NHSAA, Presentation to the State Senate about teacher shortages, Panel discussion about classroom censorship, ORYA is looking to have teachers send them proposals for diversifying their classroom libraries, Rachael will be presenting to SB on December 21 and second meeting in January.

PLC's updates for buildings. HS meets monthly and has had good attendance and discussions about classroom scenarios; MS continues to meet every other week and have discussed different scenarios they have encountered with kids and adults – discovered that continued discussions about how to build language around topics within DEIJ ; Elementary has met twice (once at each school) attendance has been low (working to gain momentum), continue to work with NH Listens to support work, and have started to collect resources for teachers. JEDI Student Group has been working on guide for teachers “In Case of Emergency” and will share it with middle school when finishing up – working with Rachael on this, talking about transgender policy and procedure, and trying to build membership.

Community Group is having second “In Your Own Backyard: rise of nationalism and recruitment of young people.” December 14th at 6pm OREquityJustice Facebook page has registration and information. US immigration policy timeline that will go up around the community in the winter, working to make it interactive. Karen Garofalo and Cathy will be designing a community event to invite people to learn about how to talk to young children about diversity. Trying to partner with different organization in the seacoast.

Discussion about how we can support local people who have experienced racism and bigotry.
Discussion about how teachers can be educated to recognize signs that might be making others feel unsafe, such as symbols, colors, etc. used.
Discussion about ages and stages of experiences racial bias.

School Board is inviting delegates to come to a workshop before regular scheduled meeting the second meeting in December. We want to talk to them about some of the laws that have been presented that impact schools.

Review and Updates on Scope of Work

Rachael discussed process to narrow work. 23 action items listed with 11 listed as priorities. This needed to be focused on attainable goals. After examining 23 action items Rachael focused on the 6 that are attainable with this Community Group. What can we as a group together focus on and put our efforts behind.

Question about the Trans Policy R/Procedure Document and timeline. Rachael is working with all levels, adults and students at MS and HS, through the process. Before June of 2024.

Discussion around culture/climate survey. Perhaps it should be focus on the goals and framing what would the scope be? What are we trying to accomplish?

Activity – begins on goals in groups 7:00pm

Regroup at 7:37pm - Some groups are done and others need more time. Action Step. Rachael will send a copy of the chart to everyone and send Rachael. She will collect all the information and share it back out with the group.

No meeting in December.

Meeting Ends 7:41pm